



<b>POSITION</b>	: Community Manager x 6
<b>ORGANISATION</b>	: African Parks
<b>LOCATION</b>	: Bangweulu, Zambia; Iona, Angola; Odzala, Congo; Chinko, Congo; Boma, South Sudan and Badingilo, South Sudan
<b>REPORTING TO</b>	: Park Manager
<b>EXPECTED START DATE</b>	: <b><i>As Soon As Possible</i></b>

#### **BACKGROUND:**

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

#### **JOB OVERVIEW:**

The Community Manager will coordinate all community-level activities in the relevant National Park and the surrounding landscape. Working closely with the Landscape Coordinator, Land-use Manager, and Park Managers, Community Manager and Tango Manager will help develop and implement strategies to build a strong constituency for conservation using AP's 3E+ Strategy. This role also involves contributing to the Land Use Management Plan (LUMP) and supporting the Tango program, ensuring benefits for both local communities and wildlife.

#### **MAIN ROLES & RESPONSIBILITIES:**

##### **1. Supervision & Management**

- Supervise and manage the Community Department, including its teams (community/ Eco staff), budgets, and operations (vehicles, infrastructure, logistics in collaboration with the FOM, LEM, Tang Manager and relevant departments).
- Maintaining perspective of the landscape vision, incorporating this strategy into community activity design and implementation for the landscape

##### **2. Community Engagement & Development**

- In collaboration with relevant stakeholders, understand, develop, and implement AP's 3E+ SOPs and a community engagement strategy in the relevant National Park and its surrounding areas.



- Identify opportunities and partnerships to enhance the 3E+ strategy, including quick-win community development projects such as WASH, schools, and healthcare initiatives.
- Lead sensitization and consultation with communities and local/state authorities on park-related interventions and conservation goals.
- Supervise the socio-economic baseline surveys and community mapping activities in collaboration with the Tango Manager.

### **3. Partnerships & Fundraising**

- Work closely with local government, NGOs, and other stakeholders to align conservation efforts with community needs.
- Under the guidance of the FRM and Country Representative, identify and engage potential partners, NGOs, and donors to fund and support community activities within Boma National Park.
- Contribute to securing external resources to support sustainable development initiatives that directly benefit local communities.

### **4. Data Collection & Land Use Planning**

- Oversee data collection efforts related to community engagement, ensuring alignment with conservation objectives.
- Collaborate with the GIS team and the Landscape Coordinator to develop maps that analyze current land use in the park and surrounding areas.
- Assist with the technical preparation of the Land Use Management Plan (LUMP) by contributing spatial data and analysis.
- Participate in the creation of a land-use vision, integrating community perspectives and conservation needs.

### **ACADEMIC & EXPERIENCE REQUIRED**

- Minimum of 5 years of experience in managing community-focused conservation or development projects, ideally in remote or post-conflict areas
- Proven experience with community conservancies, land use planning, and sustainable development initiatives.
- Demonstrated experience working within hierarchical systems of tribal or ethnic groups, and the ability to establish communication across all levels.
- Ability to work under extreme conditions in remote field settings for extended periods with limited external support.
- Community conservancy experience would be beneficial

### **Technical Skills**

- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).
- Experience with geo-spatial software such as ArcGIS, QGIS, EarthRanger, and data collection software.



- Strong analytical and data management skills, with the ability to use spatial data to inform conservation strategies.
- Excellent report-writing, presentation, and communication skills in English; knowledge of Arabic or other local languages is beneficial.

### **Interpersonal & Leadership Skills**

- Strong cultural sensitivity and a demonstrated ability to work in a multi-ethnic landscape.
- Emotional intelligence, patience, and strong communication skills, with the ability to lead and manage teams effectively in challenging environments.
- Organized and detail-oriented, with a problem-solving mindset and the ability to work independently.
- A team player with creative, "outside-the-box" thinking, and a strong commitment to integrating local perspectives into conservation work.
- Willingness to live and work in remote areas for extended periods.

### **Other Key Attributes**

- Experience in bushcraft, long-distance travel by foot, and the ability to integrate with local communities.
- Proven track record in conflict resolution and the ability to mediate between different stakeholders, including government entities, NGOs, and local communities.
- Female candidates are strongly encouraged to apply