

## **Legal Consultant / Legal Practitioner**

### **Land Environment and Development (LEAD) Project**

**Job Title:** Legal Consultant, Legal Practitioner

**Department:** LEAD

**Reporting to:** Coordinator

**Peromnes Grading:** 6

#### **Purpose of the position:**

The primary purpose of the Legal Practitioner/Legal Consultant is to provide expert legal advice and support to clients, ensuring compliance with relevant laws and regulations. This role involves analyzing complex legal issues, preparing legal documents, representing clients in legal proceedings, and developing strategies to mitigate legal risks. The Legal Practitioner/Legal Consultant works closely with clients to understand their needs and objectives, delivering tailored solutions to achieve favorable outcomes while upholding the highest standards of professional ethics and integrity.

#### **Key Performance Area's:**

Environmental Impact Assessments (EIA) and Strategic Environmental Assessments (SEA).

- Demonstrate knowledge of EIA and SEA processes, including international standards and best practices.
- Ensure compliance with relevant environmental regulations and guidelines.

Environmental and Climate Knowledge

- Apply environmental and/or climate knowledge in project planning and execution.
- Stay updated with current environmental issues and integrate this knowledge into work processes.

Community Engagement and Cultural Competency

- Engage meaningfully with diverse communities, showing cultural competency and empathy.
- Develop and maintain strong relationships with community stakeholders to ensure inclusive project outcomes.

Team Collaboration and Independence

- Work effectively both independently and as part of collaborative teams.
- Contribute to team goals while managing individual tasks efficiently.

Creativity and Innovation

- Bring creative solutions to environmental and community engagement challenges.
- Encourage innovative thinking within the team to enhance project outcomes.

## Data Analysis

- Utilize data analysis skills to support project objectives (preferred but not mandatory).
- Show willingness to learn and develop data analysis capabilities.

Represent individuals and communities in Land, Environment and Development which includes, consulting with clients, legal research, drafting correspondence, drafting pleadings, file maintenance and liaise with counsel.

Provide assistance with the development of legal publications and legal research documents.

Represent the LAC at different fora.

Submit case reports to the Co-ordinator.

Provide assistance with the development of community educational materials.

Bill summaries.

## **Required Educational Qualifications and Experience:**

LLB degree or other recognized Law Degree

Minimum 4 years post-admission experience

A valid driver's license

## **Preferred Characteristics and Skills:**

The ability to communicate and negotiate at all levels;

A systematic methodical approach to work;

The willingness and ability to travel out of town and to rural areas when required;

Tolerance and respect for diverse viewpoints and choices.

Good command of the English language (both written and oral)

A keen interest and belief in human and constitutional rights.

