## **Legal Officer Vacancy**

**The Role:** Brief synopsis of the position: CHIMA WILLIAMS & ASSOCIATES (Law Firm) is looking to appoint a full-time, passionate Legal Officer between 4 to 10 years post call experience to lead our energy/climate change campaign and litigation desk.

The successful candidate will be responsible for framing and engaging in research and documentation, legal drafts, campaign and legal representations of indigent citizens and communities both in Nigeria and other African frontline communities suffering from the negative impacts of climate change and related energy poverty at different fora of action. The Fellow's work is likely to focus on a few key cases related to the environmental impacts of oil and gas production in Nigerian and international courts.

The role will be part of the African Climate Legal Fellowship Programme (ACLFP), a pilot initiative aimed at bringing experienced lawyers to the environmental public interest sector in Africa and providing pathways for new talent to enter the public interest sector. In addition to the CHIMA WILLIAMS & ASSOCIATES placement, Fellows will be part of a broader cohort benefiting from mentorship, coaching and leadership development, training in environmental and climate change law and science, and a network of likeminded lawyers in Africa. Travel within Africa for a launch convening will also be required. IREX, a global non-profit that has supported more than 50,000 Fellows over 50 years, will implement the fellowship and provide ongoing support to you and your nonprofit organization.

**About the Organisation:** CHIMA WILLIAMS & ASSOCIATES is a Nigerian Law Firm committed to offering pro-bono legal services to deserving entities. It offers consultancy services on legal and social issues especially within the environmental, livelihoods and human rights related issues. By helping deserving Nigerian and African frontline communities protect and defend themselves and their communities against man induced activities that exacerbates the incidence of climate change impacts and increase in their energy poverty index, the law firm equips vulnerable groups with legal weapons to seek redress and steer them out of resort to self help.

Position:	Job Title
Position Type:	1-year contract (Fellowship)
Start Date:	October 2024
Workplace:	CHIMA WILLIAMS & ASSOCIATES, 8 Ebare Street, Igue-Iheya Village, Benin City, Edo State, Nigeria
Reports to:	The Principal in Chamber
Direct reports:	The Principal or Senior Legal Officer
Qualifications:	<ul> <li>LLB (Hons); BL (Between 4 to 10 years post call to the Nigerian Bar)</li> <li>Computer proficiency.</li> <li>Must be enrolled to practice law in Nigeria.</li> </ul>
Experience:	<ul> <li>Must have:</li> <li>A minimum of 4 years and maximum of 10 years post call to the Nigerian Bar;</li> <li>Strong legal research, writing, and documentation skills;</li> <li>Good English speaking and writing skills;</li> <li>A team player with the ability to collaborate and coordinate diverse groups of persons;</li> </ul>

	Expressed passion and focus on provision of pro-bono legal services to vulnerable members of society and a willingness to engage directly with community members.
Attributes / Abilities / Characteristics	<ul> <li>Must:</li> <li>Be able to conduct extensive and high-quality legal research and document outcomes using the various IT tools and platforms;</li> <li>Be able to discuss with the Principal and other members of the team openly, making useful suggestions on new pathways for result actualization based on the thematic issue/case on review and incorporating team feedback and input as needed;</li> <li>Showcase strong planning and time management skills;</li> <li>Exhibit high level of financial integrity and be able to manage limited resources;</li> <li>Must be willing and able to travel to different locations both within Nigeria and outside of Nigeria for case work, including some time-sensitive travel.</li> </ul>